



Safeguarding Policy

Introduction:

MindScape London, a limited company (Company Registration Number 15709269), specializes in comprehensive clinical support for individuals on the autism spectrum and those with ADHD. We offer services including in-person and remote assessments, post-diagnostic support (counselling and psychotherapy, coaching, and parent support), and professional training. Our team is composed of neurodevelopmental practitioners, educators, and psychotherapists. We provide training programs such as webinars, workshops, conferences, and seminars, both virtually and at various locations in the UK.

Company Address: SELCROFT ROAD LONDON ENGLAND CR8 1AJ

Policy Objective:

This policy aims to safeguard MindScape London staff and individuals accessing our services from any form of harm. We are committed to preventing harm or abuse and advocating for the protection of children and vulnerable adults. Additionally, we strive to combat discrimination and disadvantages often encountered by neurodiverse individuals. This policy outlines the procedures for staff to follow when concerns arise about the welfare or safety of a colleague, child, young person, or adult.

Vulnerability Risks:

While most individuals accessing our services experience a nurturing environment, it is essential to acknowledge potential risks without exaggeration. We support positive risk-taking and encourage individuals to lead their preferred lifestyles. However, there are circumstances where safeguarding measures, including protection from various forms of abuse such as sexual, physical, emotional, neglect, and domestic violence, must be implemented.

Universal Protection:

MindScape London adheres to the "every child matters" approach and the Children and Families Act (2014). Regardless of age, race, religion, sexual orientation, disability, or neurodiversity, everyone has an equal right to protection from harm. Recognizing that some individuals may be more vulnerable due to their circumstances, our team identifies increased vulnerabilities and may initiate an Early Help Assessment or refer to appropriate agencies.

Safeguarding at Events and Activities:

As a family-inclusive organization, we promote flexible and relaxed approaches. For events involving children, young people, and vulnerable adults, we ensure appropriate mixes of attendees through close staff collaboration. If harm or abuse is disclosed during a group activity, facilitators are trained to handle disclosures sensitively, ensuring the individual feels supported and safe.

DBS Checks and Prevention of Bullying:

Certain activities require staff to undergo police and DBS checks in accordance with the Safeguarding Vulnerable Groups Act 2006. MindScape London mandates all contracted staff to maintain up-to-date DBS checks and enforces a zero-tolerance policy towards workplace bullying and harassment.

Photography and Recording:

We may photograph attendees at events and record clinical sessions after seeking permission. These recordings are used for clinical purposes, maintaining privacy and confidentiality.

Managing Stressful Situations:

MindScape London strictly prohibits restraint and aims to ensure safety using sensory techniques. In situations of distress, emergency services will be contacted if necessary.

Legal Compliance:

This policy aligns with relevant UK legislation, including but not limited to:

- Multi Agency Safeguarding Hub (MASH)
- Children's and Families Act 2014
- UN Convention on the Rights of the Child
- Mental Capacity Act
- General Data Protection Regulation (GDPR)
- Data Protection Act 2018